

Memphis, TN

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

PHILIPS ELECTRONICS
NORTH AMERICA CORPORATION

and

Case 26-CA-085613

LEE CRAFT

ORDER DENYING MOTION¹

On August 14, 2014, the National Labor Relations Board issued its Decision and Order in the above-captioned proceeding,² in which it found, among other things, that the Respondent did not violate Section 8(a)(1) by terminating the employment of Charging Party Lee Craft. Thereafter, the Charging Party filed a motion for reconsideration of the Board's decision in this regard. Assuming, without deciding, that the Charging Party has complied with the Board's Rules and Regulations,³ and having duly considered the matter, we find that the Charging Party has not identified any material error or demonstrated extraordinary circumstances warranting reconsideration under Section 102.48(d)(1) of the Board's Rules and Regulations.

IT IS ORDERED, therefore, that the Charging Party's motion for reconsideration is denied.

Dated, Washington, D.C., November 25, 2014

Philip A. Miscimarra, Member

Harry I. Johnson, III, Member

Nancy Schiffer, Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD

¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.

² 361 NLRB No. 16.

³ Cf. *Copper River of Boiling Springs, LLC*, 360 NLRB No. 60, slip op. at 1 fn. 1 (2014) (considering pro se Charging Party's exceptions even though they did not comply fully with the Board's Rules and Regulations).